



THINH TRUONG SECURITY COMPANY LIMITED

website: <http://vesythinhtruong.com>

CAPACITY PROFILE

THINH TRUONG SECURITY SERVICE ONE MEMBER LIMITED COMPANY

Address : No. 24 - Group 17 - Sa Dec Street – Hung Vuong Ward – Phu Tho Town – Phu Tho Province

Tel. : (0210) 3956243 Fax: (0120) 3956242

Email: anninhthinhtruong@gmail.com – quan@vesythinhtruong.com

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Dear customers!

Think Truong Security Service One Member Limited Company (hereinafter referred to as Think truong Security Company) would like to send you respectful greetings and wishes Health - Happiness - Success.

Our company would like to express our sincere thanks to you for your interest and trust in our Security service.

Think truong security company was formed from the branch of Think Truong Security Service Co., Ltd, headquartered in Zone 3 - Van Phu Ward - Viet Tri City - Phu Tho Province. Currently, its headquarter is located in Sa Dec Street, Hung Vuong Ward, Phu Tho Town, Phu Tho province, with over 10 years of operation in the field of providing professional security services; During operation, our company has been present in many provinces and cities with a total of 63 managers and 690 professional security guards.

Director of Think truong Security Company is one of 03 founding members.

For expectation of providing for the market with professional, effective and reliable security services with dedicated, attentive, high-quality customer service, always consider the interests of customers as the benefits of ourselves, a founding member founded

Think Truong Security Company.

*With the motto: “**Good operations - good ethics**”, we have selected and trained a security guards team to fulfill your requirements in the work of Security and Protection.*

*We serve because “**Customer benefits are our own benefits**”*

Company leaders commit to accompany you on the developmental road; share difficulties, create value for success.

INTRODUCTION OF SECURITY SERVICE

When there is a need to protect headquarters, supermarkets, customers, factories, etc., you can recruit, sign contracts with employees, which means paying monthly salaries, paying insurance and being bound by many different legal responsibilities for each employee.



But you also have another option which is signing a security service contract with a professional company in this field like **THINH TRUONG SECURITY COMPANY**.

Most top managers today agree that the use of professional security services will bring practical benefits, reduce legal responsibility, avoid business losses and risks. For the following reasons:

1. Will be responsible for compensation for damages caused by the security guards;
2. Ensure safety for people and property;
3. Avoid collusion and combination acts of officials, employees and workers with outsiders;
4. Control people and vehicles entering and exiting against stealing and losing assets;
5. Strictly control incoming and outgoing goods;
6. Advise customers to overcome weak spots in the management procedures;
7. Regularly provide information related to fire prevention and fighting; risks in ensuring security;
8. Our security guards always respect the customs and practices of customers, absolutely do not interfere with internal affairs and strictly abide by the rules of the Customer's operations.



BENEFITS WHEN USING PROFESSIONAL SECURITY SERVICES

I- FINANCIAL BENEFITS

Customers will not have to pay the following costs:

<ul style="list-style-type: none"> ✓ Uniform cost ✓ Cost of public holidays ✓ Reserve funds ✓ Social insurance c ✓ Overtime cost ✓ Cost of salary, bonus, seniority ✓ Cost of overtime, public holidays and Tet holidays ✓ Training and retraining cost ✓ Costs for sick leave and maternity regime ✓ Severance allowance, job loss allowance ... 	<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;"> SECURITY SUPERVISION BOARD </div>	<ul style="list-style-type: none"> ✓ Health insurance cost ✓ Accommodation cost ✓ Cost of stationeries ✓ Cost of equipment to support security services ✓ Cost of electricity and water used by staff ✓ Annual leave and vacation regime ✓ Cost of death labor accident
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Some managers often wonder why they have to pay for a higher professional security service than they recruit security guards by themselves and then they understand that there is a big difference between a professional security guard and a security guard of the Company. Moreover, not only the security guard is responsible for protecting the customer but also behind that security guard there is a professional system of Think truong security company.

II- ADMINISTRATIVE BEFENEFITS:

1. Be responsible for recruitment, training and management;
2. Be responsible for delivering and receiving dispatches to and from;
3. Be responsible for keeping the target's information confidential.



III- BENEFITS ON EQUIPMENT AND OTHER BENEFITS

(Your company does not have to pay for)

1. Mobile inspection team
2. Management forms
3. Specific security plan
4. First aid plan
5. Rescue plan
6. Support tools (electric bludgeons, walkie-talkies, whistles, handcuffs number eight)
7. Close support and coordination with local authorities
8. Mobile team responds quickly to help customers when problems occur.
9. Be compensated for the damage caused by the security guard's fault.



**RESPONSIBILITIES OF SECURITY GUARDS OF THINH TRUONG
SECURITY COMPANY AT THE PROTECTED LOCATIONS**

1. Maintain and monitor the implementation and compliance with rules, regulations and regulations;
2. Protect property from damage (accidental or intentional) or vandalism;
3. Protect properties from loss due to internal and external theft;
4. Protect people from accidents or casualties;
5. Assist customers to minimize the damage caused by natural disasters;
6. Help to minimize the waste of water, electricity and raw materials;
7. Secure technical and commercial information before espionage activities;
8. Protect customers' employees against threats and harassment;
9. Record and report daily details;
10. Responsible for rescuing customers in emergencies;
11. Advise customers on security issues;
12. Protect and enhance the cultural value of companies or organizations.



MAIN SECURITY SERVICES

I - INFRASTRUCTURE SECURITY SERVICES

1. Commercial buildings & offices
2. Factories, warehouses
3. Business centers
4. Apartments, private houses
5. Hotels, clubs, restaurants
6. Industrial zones
7. Construction sites
8. Banks

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II. EVENT SECURITY SERVICES

1. Music performance
 2. Conferences
 3. Parties
 4. Exhibition fairs
 5. Mobile security services
 6. Escort and transport money
- and so on.....



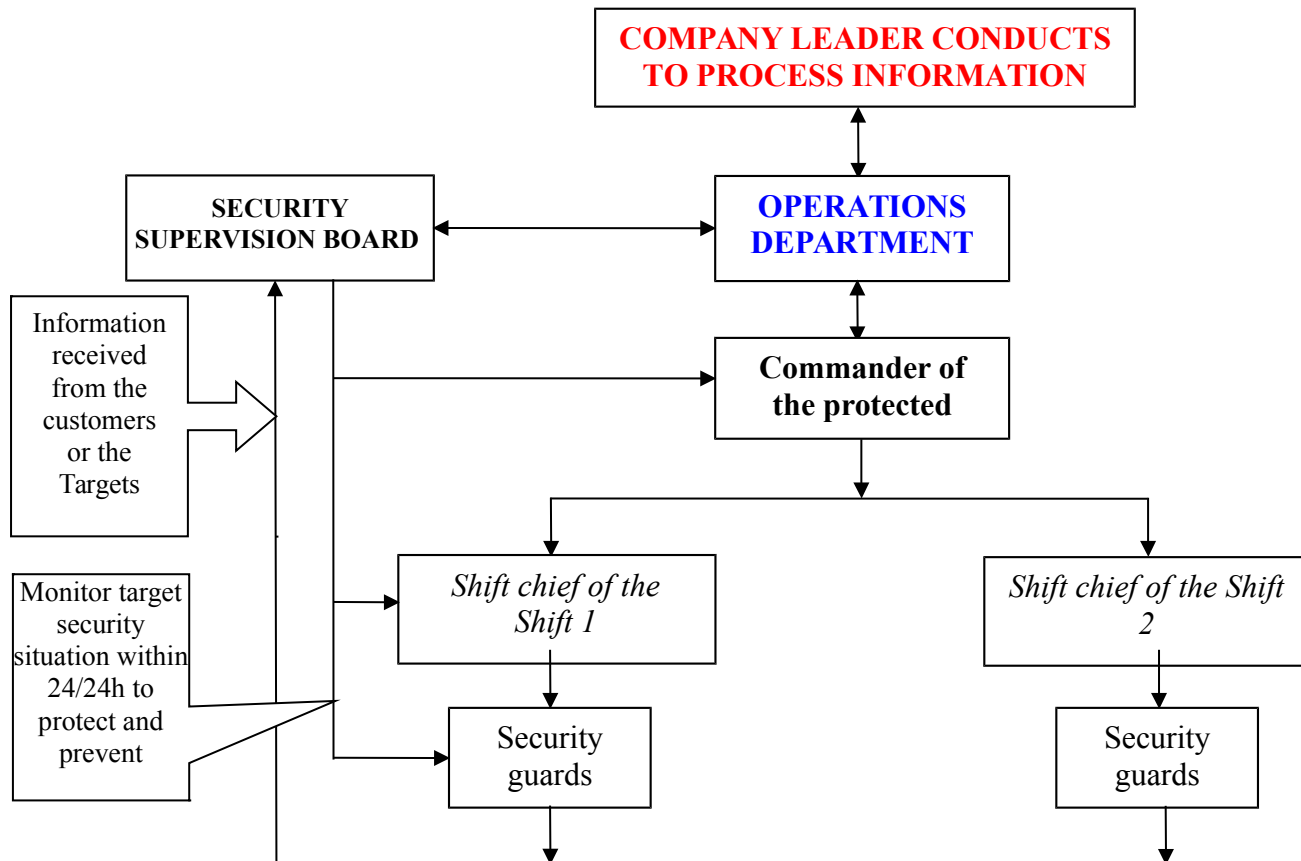
COMMITMENT TO CUSTOMER

1. Our staff are recruited with a rigorous procedures: verifying the local personal background - interviewing - cultural training - skills training - practical internship - graduation test -> being a Security guards of Think truong security company;
2. The staff of professional, dedicated and experienced employees in the field of security and high sense of responsibility;
3. Management and operation modes of security human forces and modern machinery and equipment;
4. Mobile forces to be enhanced for free support, inspection and monitoring of employees regularly, 24-hour fast response forces responding anytime and anywhere;
5. Regularly review and evaluate the management capacity, quality policies and quality objectives through the results of periodic actual inspection;
6. The goal of Think Truong Security Company is to build and protect the brand; maintain sustainable cooperation with customers and partners based on mutual trust and respect on the basis of effective service quality.



SECURITY FORCE MANAGEMENT SYSTEM
THINH TRUONG SECURITY COMPANY

1/ DIAGRAM OF SECURITY GUARDS MANAGEMENT LEVELS:



2/ SECURITY GUARDS MANAGEMENT:

A> Staff Management of the Operations Department:

1. The Operations Department has the function of managing staff and handling situations arising at the Target.
2. Manage staff on numbers of staff, maneuver staff and maintain task performance at work positions. Inspect the performance of the staff's duties, maintain the Company's labor discipline and regulations of the unit in charge.
3. Guarantee security and safety of assets for customers
4. Monitor the implementation of workflows and tasks at each position according to the Security Plan.
5. Strictly implement committed terms with customers at the Target.

B> Staff management of the Commander:

1. Be in charge of assigning tasks and arranging schedules for all staff.
2. Timekeeping (time and date) for staff.



3. Inspect and supervise working shifts
4. Maintain labor discipline at the Target
5. Maintain security for customers
4. Report any issues that arise at the Target 24/24 for the Operations Department.
6. Implement customer requests for order and security (within the capabilities and scope of the Contract).
7. Manage tools and walkie-talkies is equipped for the Target by the Company.
8. Coordinate with the unit in charge and the local authorities to maintain order and security and do well the fire prevention and fighting work in the area where the Target is locating.

C> Staff management of the Shift chiefs:

1. Directly inspect and urge the staff in the shift managed to perform the tasks at the positions by the Shift chief in charge.
2. Report the security situation in Shift to Target Commander when an incident occurs.
3. Supervise the handover between two shifts (implementing internal control procedures)
4. Inspect and sign the certification of status of using the walkie-talkies when the shift chief enters and receives the shift and distributes the walkie-talkies to the staff in the shift.
5. Report to the Company the cases of the staff in the shift violating labor discipline.

D> Supervision board of the security force:

1. Operate under the direct guidance of the Operations Department
2. Supervise the security situation of all the targets of Thinh Truong Security Company within 24/24h by the professional method of irregular inspection or scheduled inspection of the performance of tasks at the security positions in each target.
3. Be entitled to handle immediately the acts of security guards violating the internal labor regulations of Thinh Truong Security Company and affecting customers' rights.
4. Be present at the Target immediately to assist in the task of leading the resolution of arising situations such as incidents or fires, etc.
5. Supervise the outer rounds within 24/24h for the targets with complex security situations such as: theft collisions related to security, errant composition outside the society threatening the staff's lives of the unit in charge, assist the staff of the high pressure targets at certain times of the day and so on.
6. Receive and process all information transmitted from customers and targets.

The whole operation management system complies with the established procedures. Any incident occurring at the targets must be reported by phone and in writing to the Operations Department within 24 hours. Upon receiving the information from the target, within 24 hours the Operations Department will have to send people to take care of the situation, solve the case and make a report to submit to the company's leaders and customers.



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CUSTOMER REPRESENTATIVE UNITS ARE PROVIDING SECURITY SERVICES

NO.	COMPANY NAME	CHARACTERISTICS	ADDRESS
1	Jahwa Vina Co., Ltd.	Electronic Components Manufacturing Factory	Khai Quang Industrial Park - Khai Quang Ward - Vinh Yen City, Vinh Phuc
2	Nanotech Vina Co., Ltd.	Electronic Components Manufacturing Factory	Lot 6 - Ba Thien Industrial Zone – Ba Hien Commune – Binh Xuyen district – Vinh Phuc
3	NT Vina Co., Ltd	Ensuring security of the factories	Phu Ha Industrial Zone – Phu Tho Town
4	JH Vina Co., Ltd	Ensuring security of the factories	Phu Ha Industrial Zone – Phu Tho Town
5	Haehwa Vina Co., Ltd	Ensuring security of the factories	Phu Ha Industrial Zone – Phu Tho Town
6	Hanyang Digitech Vina Co., Ltd	Ensuring security of the factories	Phu Ha Industrial Zone – Phu Tho Town
7	ESTEC Phu Tho Co., Ltd	Electronic factories	Lot CN6 and part Lot CN2, Tu Da commune, Phu Ninh district, Phu Tho
8	Logitem Vietnam Company Limited (LVC)	Security of offices and logistic warehouses	- Lot 6, Quang Minh Industrial Park - Me Linh Town - Hanoi - No. 46, Road 3, Phu Lo, Soc Son, Hanoi
9	Milk World Investment Joint Stock Company	Office, warehouse and surveillance security protection for nationwide retail stores	- Branch in Phu Tho: Zone 3 - Van Phu - Viet Tri. - Branch in Hanoi: No. 25 Cho Bun, Da Ton, Gia Lam, Hanoi - Ho Chi Minh Branch: 37, Le Trung Nghia, Ward 12, Tan Binh District, Ho Chi Minh City - Bac Giang Branch: Lot B, Tho Xuong Industrial Zone, Bac Giang City, Bac Giang Province
10	Hung Vuong University	School security	- Phu Tho Town's

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			Establishment: Hung Vuong Ward - Phu Tho Town - Phu Tho - Viet Tri City's Establishment: Nong Trang Ward - Viet Tri City - Phu Tho
11	Urban and Industrial Zone Development Investment Joint Stock Company	Ensuring security of Hydropower plants	- Ensuring security of Bat Xat hydropower plant - Lao Cai province - Ensuring security of Van Ban hydropower plant – Lao Cai
12	BMC Co., Ltd	Ensuring security of offices and warehouses	Dai Dong socio-economic cluster, Vinh Tuong, Vinh Phuc
13	Keangnam Co., Ltd	Ensuring security of Viet Tri Transaction office	No. 120 Tran Phu - Tan Dan - Viet Tri - Phu Tho
14	Viglacera Mechanical and Construction Company	Ensuring security of Phu Ha Industrial zone	Phu Ha Industrial Zone – Phu Tho Town - Phu Tho
15	MAIN GOOD VIETNAM Co., Ltd	Ensuring security of the factories	Lot G1-G2-G3, Roads D3 and D5, extended Nam Tan Uyen Industrial Zone, Tan Uyen Town, Binh Duong
16	TEA MADE Co., Ltd	Ensuring security of the factories	Lot G7+G8, extended Nam Tan Uyen Industrial Zone, Tan Uyen Town, Binh Duong
17	Fu Hua Packaging Company Limited	Factories	Lot 8, Viet Huong Industrial Zone 1, Thuận An Town, Binh Duong
18	Great Hill Vietnam Co., Ltd	Factories	Lot A-3B -CN, My Phuoc Industrial Zone 3, Ben Cat Town, Binh Duong
19	Phu Tho Tuberculosis and Lung Diseases Hospital	Ensuring security of the hospital	Zone 5 – Thinh Vinh Ward – Phu Tho Town – Phu Tho
20	EIPO VINA CO.,LTD	Factories	Phu Ha Industrial Zone – Phu Tho Town, Phu Tho
21	SaKai Amiori Vietnam Co.,Ltd	Ensuring security of the factories	Phu Ha Industrial Zone – Phu Tho Town



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22	Phu Minh An Phat Company Limited (DaiChi Life Insurance)	Ensuring security of the transaction offices	Nui Mieu Area – Phong Chau Town – Phu Ninh – Phu Tho
23	PHOENIX Paint (Vietnam) Manufacture Co.,Ltd	Ensuring security of the factories	No. 16, Road No. 8, Vietnam - Singapore Industrial Zone, Thuan An Town, Binh Duong
24	MIT Co., Ltd	The construction site of BumChun Precision Vina Company	Phu Ha Industrial Zone – Ha Thach Commune – Phu Tho Town – Phu Tho Province
25	Minh Anh Production and Development Joint Stock Company	Ensuring security of the factories	Area 7, Gia Thanh commune, Phu Ninh district, Phu Tho province
26	Vietnam Bank for Agriculture and Rural Development – Vinh Phuc Province	Ensuring security of ATM	Kim Ngoc Street- Vinh Yen City - Vinh Phuc
27	Nam Phong PT Co., Ltd	Ensuring security of HatMart supermarket	Dong Thinh Commune, Yen Lap Town, Yen Lap district, Phu Tho province
28	ALPHA Construction and Consulting Joint Stock Company	The construction site	Lot CN 09-02, Phu Ha Industrial Zone – Ha Thach Commune – Phu Tho Town – Phu Tho
29	Miwon Vietnam Co., Ltd	Factories	Tho Son Ward - Viet Tri City - Phu Tho
30	Hai Lap Inland Seaport Production and Development Joint Stock Company	Harbors	Tien Du - Phu Ninh - Phu Tho
31	MDA E&C Co., Ltd	Construction sites	Lot CN -06 Phu Ha Industrial Zone – Ha Thach Commune – Phu Tho Town – Phu Tho Province
32	Thu Hai Co., Ltd	Explosives warehouse	Hang Dung 1 Area, Ngoc Lap Commune, Yen Lap district, Phu Tho province
33	Asentec Viet Nam Co., LTD	Ensuring security of the factories	Lot 09-03, Phu Ha Industrial Zone, Ha Thach Commune , Phu Tho province
34	Daegee engineering and	The construction site of	Sai Nga Industrial Zone, Cam



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	construction Co., Ltd	Shin Sung Vina Company	Khe district, Phu Tho province
35	Tipack Viet Nam Co., Ltd	Ensuring security of the factories	Lot 2, Binh Xuyen Industrial Zone, Huong Canh, Binh Xuyen, Vinh Phuc
36	Nam Cuong Co., Ltd	Thaco repair & maintenance workshop and product introduction	Dong Doi Area, Thuy Van commune, Viet Tri city, Phu Tho province
37	Samhwa Viet Nam Co., Ltd	Food spice Manufacturing Factory	Lot 7 Cam Khe Industrial Zone, Sai Nga, Cam Khe, Phu Tho